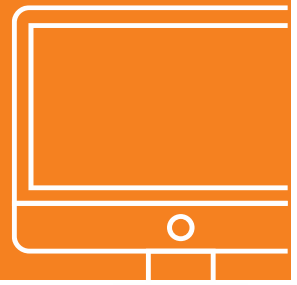


Performance Reviews That Motivate

Live Online Training



An effective performance review can be an opportunity for honest, open conversation about positive and negative results. It can inspire and engage people when it is focused on plans for the future. By setting expectations and helping associates to create achievable targets well in advance, then coaching and providing adequate feedback throughout the year, performance management becomes part of the culture rather than a dreaded annual event.

People support what they help to create. Very few people are motivated by criticism. In this fast-paced webinar, explore ways to conduct RAVE performance reviews and plan your performance conversations so that staff members feel encouraged, inspired and ready to exceed expectations.

Participants will be able to:

- Recognize the steps that make performance reviews something to RAVE about.
- Identify the more than 25 “dos” and “don’ts” for an effective performance conversation.
- Follow a proven 8-step process for planning out performance review meetings with your associates.
- Use the provided Performance Review Meeting Worksheet to keep the meeting focused and effective.

Live Online Webinars

- 1-hour session delivered by a live instructor
- Fast-paced, interactive exchange of timely skills
- Participants interact with each other in real-time

Time commitment:

1-Hour Session

Date/Time:

Check Website*

Primary Competency Categories:

- Results-Oriented
- Management Controls

Related Competency Categories:

- Accountability
- Influence

0.1 CEUS

1.0 SHRM

1.0 PMI/PDUs

1.0 HRCI Recertification Credits

1.0 NASBA CPE Credits

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